



10 March 2021

**Breedon Group plc  
("Breedon" or the "Group")**

**UPDATE ON GROUP CHIEF EXECUTIVE SUCCESSION  
AND APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

Breedon, a leading construction materials group in Great Britain and Ireland, today provides an update on the timing of Group Chief Executive succession and announces the appointment of a new Non-Executive Director.

As announced on 6 October 2020, Rob Wood, Group Finance Director, will succeed Pat Ward as Chief Executive Officer. Pat and Rob have continued to work closely to ensure an orderly transition, and the Board is pleased to announce that Rob will be appointed as Chief Executive Officer on 1 April 2021, upon which date Pat will step down, but will remain available to the Board until the end of the year.

James Brotherton, who joined Breedon as Chief Financial Officer designate on 1 January 2021, will succeed Rob as Chief Financial Officer and will join the Board on 1 April 2021.

We are also pleased to announce that Helen Miles will join Breedon as a Non-Executive Director on 1 April 2021. Helen brings a wealth of operational and commercial experience from a range of listed businesses and has an understanding of the broader infrastructure sector. She is currently Capital and Commercial Services Director and a member of the Executive Committee of Severn Trent PLC, the FTSE100 utility company. Prior to Severn Trent, Helen held senior leadership positions with Homeserve PLC and BT Group PLC, and is currently a Non-Executive Director of the Royal Navy.

Breedon's Chairman, Amit Bhatia, commented:

"On behalf of the Board, I would like to thank Pat for his excellent leadership of the Group. Breedon has thrived during the five years that Pat has been Chief Executive and I wish him all the best for the future. Pat will be succeeded by Rob Wood, who has worked very closely with Pat on the development and execution of the Group's strategy, and I look forward to continuing to work with him. Pat, Rob and James have worked hard over the last few months to ensure a seamless transition.

We are very pleased to welcome Helen to Breedon. I am confident that Helen's perspective and infrastructure expertise will be highly valuable to the Board and that her contribution will help to support the future development of the Group."

The following information is disclosed in accordance with Schedule 2(g) of the AIM Rules for Companies in relation to James's appointment to the Board as Chief Financial Officer:

Full name: James Edward Brotherton

Age: 51 years

Current Directorships: The Quoted Companies Alliance

Directorships held in the past five years: Safe Harbour Holdings plc, Amesbury Holdings Limited, Jasper Acquisition Holdings Limited, Jasper Acquisition Limited, Lupus Capital Limited, Octroi Group Limited, Octroi Investments Limited, Otterburn Limited, Schlegel Acquisition Holdings Limited, Tyman Equities Limited, Tyman Financial Services Limited, Tyman Investments, Tyman Management Limited and Tyman plc.

There are no further disclosures to be made in connection with Schedule Two of paragraph (g) of the AIM rules for companies in connection with this appointment.

The following information is disclosed in accordance with Schedule 2(g) of the AIM Rules for Companies in relation to Helen's appointment to the Board as Non-Executive Director:

Full name: Helen Marie Miles

Age: 50 years

Current Directorships: Severn Trent Green Power (Cassington), Severn Trent Green Power (RBWM) Limited, Midlands Land Portfolio Limited, Severn Trent Green Power (Wallingford), Severn Trent Green Power (North London), Severn Trent Green Power (Bridgend) Limited, Severn Trent Green Power Group Limited, Severn Trent Green Power (Hertfordshire), Severn Trent Green Power Holdings Limited, Severn Trent Green Power (West London), Severn Trent Green Power (Ardley) Limited, Severn Trent Green Power Biogas Limited, Etwall Land Limited, Severn Trent Wind Power Limited, Severn Trent Green Power (CW) Limited, Hafren Dyfrdwy Cyfyngedig, Severn Trent Green Power Composting and Severn Trent Green Power Limited.

There are no further disclosures to be made in connection with Schedule Two of paragraph (g) of the AIM rules for companies in connection with this appointment.

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### **Information on Breedon Group**

Breedon Group plc is a leading construction materials group in Great Britain and Ireland. It operates two cement plants and an extensive network of quarries, asphalt plants and ready-mixed concrete plants, together with slate production, concrete and clay products manufacturing, contract surfacing and highway maintenance operations. The Group employs approximately 3,500 people and has over 1 billion tonnes of mineral reserves and resources. The Group's strategy is to continue growing through organic improvement and the acquisition of businesses in the heavyside construction materials market.

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