



MAKING A MATERIAL  
DIFFERENCE



# Biodiversity

## POLICY STATEMENT

DECEMBER 2020

*Kingfisher fish pass  
at Cavenham Quarry -  
photo by Colin Mayes, Driver*

# Biodiversity Policy Statement

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**We are committed to operating our business in a manner which seeks to protect and enhance biodiversity across all our operational sites through the development and implementation of well-designed biodiversity management plans and rehabilitation plans. We recognise that the delivery of nature based solutions supports the long-term sustainability of our operations.**

## To support our commitment, we will:

- comply with applicable legislation and regulations;
- seek to protect and enhance biodiversity at all operational sites, delivering a net gain in biodiversity, wherever possible;
- wherever applicable or practicable, ensure the value of nature and biodiversity is considered in our decision-making processes;
- provide appropriate training resources to increase our awareness and understanding of biodiversity;
- identify and develop partnerships with conservation organisations and other key stakeholders at national, regional and local levels to ensure biodiversity opportunities are understood and realised;
- implement a systematic approach in identifying, categorising and prioritising operational sites where biodiversity opportunities exist;
- develop biodiversity management plans for those operational sites where biodiversity opportunities have been identified;
- develop rehabilitation plans that consider the needs and expectations of our stakeholders whilst working to protect ecosystems, biodiversity and habitats to maximise our contribution to nature conservation;
- set objectives and targets for biodiversity management and site rehabilitation;
- monitor, review and report our performance annually against agreed KPIs and industry best practice to drive continuous improvement;
- ensure all data reported is externally verified by a recognised, accredited body;
- communicate our biodiversity achievements through appropriate channels in order to keep our stakeholders updated on progress.

## The Board of Breedon Group is responsible for:

- ensuring an overall biodiversity policy is in place for the Group;
- overseeing the biodiversity performance of each division within the Group;
- the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.

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## Each Business Director and Functional Head is responsible for:

- setting objectives and targets that relate to the significant biodiversity aspects associated with the business and monitoring and reporting on their effectiveness through a programme of management review;
- ensuring that effective resources, arrangements, training and management controls to deliver these objectives and targets are established and implemented across the operations of the business;
- ensuring implementation, communication and compliance with all Group, legal and regulatory requirements at a local level.

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## It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties;
- identify and highlight potential opportunities to protect and enhance biodiversity across our operations.

**We will bring this policy to the attention of our colleagues, supply chain partners and relevant interested parties; and review it on an annual basis.**



**Pat Ward, Group Chief Executive**  
December 2020