



## INTEGRATED HSEQ POLICY STATEMENT



**BREEDON recognises that how we manage our business has an impact on the health and safety of our employees, people working for us or on our behalf and the public, the environment and the quality of our products and services.**



### MANAGEMENT RESPONSIBILITY:

Breedon's Chief Executive will ensure that responsibility for health, safety, environmental and quality matters will be clearly defined and understood throughout the company. All activities will be conducted in a manner designed to:

- Provide safe and healthy working conditions for our employees, contractors and others working on our behalf.
- Eliminate hazards and reduce our health & safety risks.
- Protect the environment, prevent pollution and improve sustainable development
- Ensure a high quality of service and products for our customers.

### COMPLIANCE WITH LEGAL AND OTHER REQUIREMENTS

Breedon will comply with and, wherever possible, exceed all pertinent legislative requirements and other standards at all stages of our business activities and operations. Senior management are committed to holding relevant industry/sector accreditations and ensuring compliance with OHSAS18001 (ISO45001 where applicable), ISO9001, ISO14001, relevant National Highway Sector Schemes and the associated management systems.

### STAKEHOLDER RELATIONS

Breedon recognises the importance of our relationship with employees, the public, contractors, customers and shareholders. We will communicate this Policy to them, report annually on performance and engage with stakeholders to understand their needs and expectations and take appropriate account of them in the way we manage our business. We will encourage and support the consultation and participation of workers and/or their representatives.

### CONTINUAL IMPROVEMENT

Breedon will monitor and measure progress by setting objectives and targets to ensure continual improvement in performance.

In order to enhance health, safety and quality performance and mitigate the impact on the environment, we will:

- Strive to eliminate injury and illhealth and promote a positive health & safety culture through engagement and empowerment.
- Ensure that all business units are managed in such a way as to prevent injuries and ill health and minimise the impact on the environment.
- Use suppliers and contractors who have standards compatible with our own and ensure they are fully aware of the standards and behaviours expected of them.
- Minimise time and material losses from badly planned work, poor communications and inefficient operations.
- Ensure personnel working for, or on behalf of, Breedon are aware of their responsibilities and comply with Breedon's policies and procedures.
- Ensure adequate resources are provided to meet specified customer and company requirements.
- Ensure that all employees and contractors are suitably trained for their roles and responsibilities and that they can demonstrate on-going competence.
- Continually reassess all of the above in the light of changing technology, legislation and best practice.
- Operate our business in a sustainable manner, seeking at all times to minimise the consumption of virgin materials wherever possible, improve biodiversity, support local communities and return land to an agreed standard for agricultural or community benefit.

*The Board will periodically review this policy to ensure that it continues to meet the needs and aims of the business.*

**Pat Ward**  
**GROUP CHIEF EXECUTIVE**  
1 August 2019