

Circular Economy

POLICY STATEMENT

APRIL 2026

Circular Economy Policy Statement

We are committed to the principles of the circular economy and the responsible use of resources and will seek to minimise waste and maximise the reuse and recycling of materials throughout our operations.

To support our commitment, we will:

- comply with applicable legislation and regulations;
- ensure that waste is not deposited in a manner that is likely to cause pollution or harm to health;
- optimise the use of water and ensure prudent management;
- seek to maximise resource use in line with the waste hierarchy of waste prevention, reuse, recycling, co-processing and energy recovery;
- ensure that waste material is reused or recycled wherever practicable, with consideration to life cycle assessment;
- endeavour to use resources appropriately and sustainably and, where practicable, seek to substitute primary resources with alternative materials;
- seek to maximise the use of alternative fuels and raw materials in cement manufacture, where practicable, by enhancing mutually beneficial relationships with external industries;
- enhance product lifespan, and reduce wastage, by ensuring optimum initial product quality and design;
- promote innovation in product design to prioritise sustainable development and responsible resource use and minimise carbon footprint;
- ensure that our colleagues and our contractors comply with applicable waste management rules and legislation by having clear induction, communication and reporting processes;
- promote the development and use of sustainable and responsibly sourced materials;
- look for opportunities to optimise the use of raw materials and promote the principles of the circular economy across our value chain;
- monitor, review and report our performance against agreed KPIs and industry best practice to drive continuous improvement;
- comply with the requirements of ISO 14001 and BES 6001 at accredited sites.

The Board of Breedon Group is accountable for:

- ensuring an overall Circular Economy Policy is in place for the Group;
- overseeing the circular economy performance of each division within the Group;
- the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.

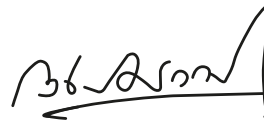
Each Business Director and Functional Head is responsible for:

- setting objectives and targets that relate to the significant circular economy aspects associated with the business and monitoring and reporting on their effectiveness through a programme of management review;
- ensuring that effective resources, arrangements, training and management controls to deliver these objectives and targets are established and implemented across the operations of the business;
- ensuring implementation, communication and compliance with all Group, legal and regulatory requirements at a local level.

It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties, insofar as it is possible to do so whilst observing any legal or regulatory requirement relevant to this topic in the jurisdiction in which they operate;
- identify and highlight potential opportunities for the responsible use of resources and to minimise waste and maximise the reuse and recycling of materials throughout our operations.

We will bring this policy to the attention of our colleagues, supply chain partners and relevant interested parties; and review it on an annual basis.



Rob Wood, Chief Executive Officer
April 2026

