

Energy and Carbon

POLICY STATEMENT

MARCH 2024

*Sunrise at Solar farm
at Naunton Quarry -
photo by Alex Light,
Quarry Management Trainee*

Energy and Carbon Policy Statement

We recognise that climate change is one of the greatest challenges currently facing humanity and we are committed to operating our business in a manner that ultimately eliminates its contribution to global warming by seeking to mitigate our climate change impacts through industrial innovation and the application of industry best practice.

To support our commitment, we will:

- comply with applicable legislation and regulations;
 - create and maintain a robust energy and carbon data collection and reporting system, that provides the data required to assess performance, identify opportunities for progress and to deliver improvements in performance;
 - set targets for the short and medium-term with a goal of achieving carbon neutrality by 2050;
 - monitor and measure performance regularly to ensure continual improvement and sharing of best practice;
 - report annual climate-related emissions data and ensure that the reported data is externally verified by a recognised, accredited body;
 - seek to reduce carbon emissions through optimising energy efficiency and, where practicable, the use of alternative and renewable energy sources;
 - regularly audit operations for energy efficiency opportunities and implement cost-effective solutions;
 - use resources appropriately and sustainably and, where practicable, substitute primary resources with alternative materials;
 - actively seek out partners for collaboration in order to further research and develop innovative solutions to reduce the climate change impact of our business;
 - seek to develop products that contribute towards improved quality and sustainability in the built environment over their life cycle;
 - communicate, through a transparent system of disclosure, our products' whole life benefits to allow our customers to deliver optimal, low-carbon solutions that help mitigate and adapt to climate change;
 - engage with our suppliers and contractors to reduce impacts associated with the products and services we buy;
 - actively engage with trade and public bodies to develop and implement good practice;
 - endeavour to transition our operational fleets from traditional combustion engines to alternative forms of energy and, through collaboration with suppliers, make our fleets more efficient through new technology;
 - actively seek to engage colleagues in carbon and energy efficiency;
 - comply with the requirements of ISO 50001 at accredited sites.
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The Board of Breedon Group is responsible for:

- ensuring an overall energy and carbon policy is in place for the Group;
 - overseeing the energy and carbon performance of each division within the Group;
 - the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.
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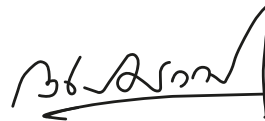
Each Business Director and Functional Head is responsible for:

- setting objectives and targets that relate to the significant energy and carbon aspects associated with the business and monitoring and reporting on their effectiveness through a programme of management review;
 - ensuring that effective resources, arrangements, training and management controls to deliver these objectives and targets are established and implemented across the operations of the business;
 - ensuring implementation, communication and compliance with all Group, legal and regulatory requirements at a local level.
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It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties;
- identify and highlight potential opportunities to reduce energy consumption or to improve efficiency of Group operations.

We will bring this policy to the attention of our colleagues, supply chain partners and relevant interested parties; and review it on an annual basis.



Rob Wood, Chief Executive Officer
March 2024