



MAKING A MATERIAL
DIFFERENCE

Sustainable Procurement

POLICY STATEMENT

December 2023

Sustainable Procurement Policy Statement

We are committed to fostering sustainable procurement throughout our supply chain. By working collaboratively with our suppliers, we aim to create a procurement process that not only meets legal requirements but also contributes positively to society and the environment.

To support our commitment, we will:

- operate our procurement process in line with the sustainable procurement principles of ISO 20400;
- require our suppliers to adhere to our Supplier Code of Conduct which outlines our expectations around responsible business practices;
- expect suppliers to provide fair wages, safe working conditions, and uphold workers' rights in accordance with local labour laws and international labour standards;
- not tolerate child or forced labour in any form within our supply chain by adhering to our anti-slavery policy;
- strictly prohibit bribery, corruption, and unethical practices within our procurement processes;
- encourage suppliers to implement environmentally sustainable practices to reduce our environmental impacts;
- collaborate with suppliers on the development of quality products and services that are more sustainable, socially responsible and help to achieve our circular economy ambitions;
- seek to select products and services based on their whole life valuation and impacts, and which help deliver our energy and Scope 3 carbon reduction targets;
- monitor and assess supplier performance regularly including site visits as required, addressing any issues promptly and transparently, and recognising strong performance;
- actively engage with our suppliers to build strong relationships based on trust, transparency, and mutual respect;
- disclose relevant information to stakeholders regarding the environmental and social risks within the supply chain, including BES 6001 reporting requirements;
- provide information and resources to our colleagues to promote responsible procurement practices.

The Board of Breedon Group is responsible for:

- ensuring an overall sustainable procurement policy is in place for the Group;
- ensuring suitable governance of environmental and social risks within the supply chain;
- the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.

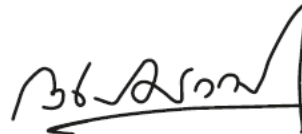
Each Business Director and Functional Head is responsible for:

- setting objectives that relate to the significant supplier and procurement aspects associated with the business, and monitoring and reporting on their effectiveness through a programme of management review;
- ensuring that effective resources, arrangements, training and management controls to deliver these requirements are established and implemented across the operations of the business;
- ensuring implementation, communication and compliance with all Group and legal requirements at a local level.

It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties.

We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties; and review it on an annual basis.



Rob Wood, Chief Executive Officer
December 2023

