



MAKING A MATERIAL
DIFFERENCE



Biodiversity

POLICY STATEMENT

APRIL 2022

*Kingfisher fish pass
at Cavenham Quarry -
photo by Colin Mayes, Driver*

Biodiversity Policy Statement

We are committed to operating our business in a manner which seeks to protect and enhance biodiversity across all our operational sites through the development and implementation of well-designed biodiversity management plans and rehabilitation plans. We recognise that the delivery of nature based solutions supports the long-term sustainability of our operations.

To support our commitment, we will:

- comply with applicable legislation and regulations;
 - seek to protect and enhance biodiversity at all operational sites, delivering a net gain in biodiversity, wherever possible;
 - wherever applicable or practicable, ensure the value of nature and biodiversity is considered in our decision-making processes;
 - provide appropriate training resources to increase our awareness and understanding of biodiversity;
 - identify and develop partnerships with conservation organisations and other key stakeholders at national, regional and local levels to ensure biodiversity opportunities are understood and realised;
 - implement a systematic approach in identifying, categorising and prioritising operational sites where biodiversity opportunities exist;
 - develop biodiversity management plans for those operational sites where biodiversity opportunities have been identified;
 - develop rehabilitation plans that consider the needs and expectations of our stakeholders whilst working to protect ecosystems, biodiversity and habitats to maximise our contribution to nature conservation;
 - set objectives and targets for biodiversity management and site rehabilitation;
 - monitor, review and report our performance annually against agreed KPIs and industry best practice to drive continuous improvement;
 - communicate our biodiversity achievements through appropriate channels in order to keep our stakeholders updated on progress.
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The Board of Breedon Group is responsible for:

- ensuring an overall biodiversity policy is in place for the Group;
 - overseeing the biodiversity performance of each division within the Group;
 - the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.
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Each Business Director and Functional Head is responsible for:

- setting objectives and targets that relate to the significant biodiversity aspects associated with the business and monitoring and reporting on their effectiveness through a programme of management review;
 - ensuring that effective resources, arrangements, training and management controls to deliver these objectives and targets are established and implemented across the operations of the business;
 - ensuring implementation, communication and compliance with all Group, legal and regulatory requirements at a local level.
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It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties;
- identify and highlight potential opportunities to protect and enhance biodiversity across our operations.

We will bring this policy to the attention of our colleagues, supply chain partners and relevant interested parties; and review it on an annual basis.



Rob Wood, Chief Executive Officer
April 2022