

Breedon Group signs the Armed Forces Covenant

The forces-friendly employer awarded Bronze Award by the Defence Employer Recognition Scheme

Breedon Group plc (Breedon or the Group), a leading vertically-integrated construction materials group in Great Britain and Ireland, is delighted to announce the signing of the Armed Forces Covenant as part of its focus on becoming a truly inclusive organisation.

Since signing the covenant, Breedon has been awarded the bronze award in the Defence Employer Recognition Scheme, demonstrating the success of its commitment to being an Armed Forces-friendly employer.

Recognising the value that service leavers can bring to a business like Breedon, the Group has put new policies in place to encourage former members of the armed forces to join the Company.

With colleagues across the business already serving as active members of the Armed Forces Reserves, Breedon is also introducing a new support programme to ensure such colleagues are able to give their full commitment to these roles. This will include an extra two-weeks paid leave, on top of the existing holiday allowance, so colleagues can attend annual training camps.

Colleagues are also encouraged to attend military recruitment activities on a regular basis, to share their experiences and promote life at Breedon while serving in the Reserves.

Throughout the rest of 2023, Breedon has a number of planned activities, including:

- Working alongside the Career Transition Partnership (CTP) to encourage job applications to Breedon and increase exposure to the service leaver community.
- Launching an internal Armed Forces Network to share information and experiences; recognise how we can continue to support reservists and the families of those called up for duty; and understand what we can do to further attract talent/reservists into Breedon.

Caroline Roberts, Group People Director at Breedon said,

"We are delighted to have signed the Armed Forces Covenant and proud to have been awarded Bronze Status. Supporting former members of our armed forces as they leave active duty is vital to ensuring their smooth transition into civilian life, and we are committed to playing our role across the business to provide employment opportunities."

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[About Breedon Group plc](#)

Breedon Group plc, a leading vertically-integrated construction materials group in Great Britain and Ireland, delivers essential products to the construction sector. Breedon holds 1bn tonnes of mineral reserves and resources with long reserve life, supplying value-added products and services, including specialty materials, surfacing and highway maintenance operations, to a broad range of customers through its extensive local network of quarries, ready-mixed concrete and asphalt plants.

The Group's two well-invested cement plants are actively engaged in a number of carbon reduction practices, which include utilising alternative raw materials and lower carbon fuels. Breedon's 3,700 colleagues embody our commitment to 'Make a Material Difference' as the Group continues to execute its strategy to create sustainable value for all stakeholders, delivering growth through organic improvement and acquisition in the heavyside construction materials market.